The contributing success of ATLAS UK Security relies on ensuring that it has safe and healthy employees. We therefore place a high priority on the provision of a working environment that is safe and without the risks to the health of all ATLAS UK Security employees, contractors, client's staff and members of the public, insofar as they may be affected by our activities.

In achieving this we will meet the requirements of the Health and Safety Act 1974 and the relevant industry standards. Additionally, through a process of review and continual improvement we shall ensure that the safety management system continues to meet the needs of the business and manages the health and safety of our employees in a dynamic business environment.

While ultimate responsibility for health and safety within ATLAS UK Security rests with the Managing Director, all Department Managers are to ensure that their departments are managed and adequately resourced to reduce the risks to the health and safety of our employees.

The continuing development of positive safety behaviour requires the involvement of all employees. We therefore encourage a culture of open communication where employees can make safety concerns. Managers and Supervisors are to ensure that they treat the concerns of employees seriously and respond accordingly.

The availability of competent personnel at all levels is critical to safe and healthy working. It is the responsibility of all levels of management to ensure that their personnel are trained to work safely and that they have access to competent health and safety advice.

While senior management will use their best endeavours to ensure that a safe and healthy workplace is provided. All employees are to be aware of their responsibility to comply with all requirements placed on them to ensure their own health and safety and to bring to the attention of their manager any situation that they consider to be unsafe. We expect employees to work safely and have regard for the safety of others working around them and those who may be affected by their work.

We also expect employees to inform their supervisor or manager of any change in their physical or mental condition that may affect their health and safety while at work.

This policy and the associated management system procedures are to be reviewed annually and revisions will be brought to the attention of all employees and is available to external parties if required.

The associated safety management system procedures will guide all employees in the management of health and safety risks in ATLAS UK Security and all employees are to be made aware of these requirements insofar as they may affect them.

Dave Gardner

Dave Gardner
Managing Director   Date: January 2017